

# **First Lutheran of Richmond Beach Children Youth and Family Leader Covenant of Conduct**

**The following guidelines are intended to serve as standards for leaders of children and youth at FLRB. By establishing these expectations, we hope to protect the heart of each leader as well as the heart of this ministry to kids.**

**In Christ we are given freedom to live a full life and that is our hope for each of you! As followers of Christ and leaders, we must live to Christ's standards as well as accepting the standards that come along with being in a leadership position. This covenant is in place to help you reach your full potential as a leader!**

## **Spirituality**

### **Vibrant personal faith**

1. As a leader, I will strive towards growth in the grace and knowledge of the Lord and His Word.

*Quiet times, church attendance and prayer should be a consistent part of a leader's life in order to promote spiritual growth. We want you to be filled so you may pour out Christ's love to others!*

2. As a member of this church community I will attend Sunday worship regularly and invite the youth and children I work with to attend as well.

## **Responsibilities**

### **My class/ group**

1. As a leader, I will be prepared for leading; I will have made all arrangements for material needed for my session
2. I will be regular and punctual in attendance; and in case of unavoidable absence, give notice as far in advance as possible and work towards finding my own replacement.

### **The children and youth**

I will let the church (Terry) know if I have any concerns about one of my students, or have had a conflict with a parent.

### **The Program**

I will attend leader meetings.

I will support the programs of the ministry I am involved in with my words and actions.

## **Personal Conduct**

Remember you are modeling Christ to the children and youth. They learn how to be faithful by watching how you react in situations, how you talk to them and others, and how you live your life.

1. As a leader I will dress appropriately for the activity that I am doing and keep in mind that I am working with children and youth.

*Skirts, dresses, and shorts should be at least finger length, tops should not be too revealing, and for times when appropriate women must wear one pieces that do not have cut outs in them.*

2. As a leader, I will watch the appropriateness of the language I use both in words and content.
3. As a leader, I will not be in a promiscuous sexual relationship with anyone.
4. As a leader, I will not consume alcohol unless I am of legal drinking age, and even then will be responsible by being aware of who is watching me. I understand that drunkenness is not acceptable behavior. I also understand that alcohol should never be consumed during youth events.
5. As a leader, I will not possess or consume illegal drugs.  
*Drug and alcohol abuse is not only harmful to the ministry; it is harmful to the health and welfare of the individual and everyone they are in contact with.*
5. As a leader, I will insure that my Facebook, Twitter, Instagram or any other website listing reflects positively on the ministry I represent.  
*These sites are now available to high school and middle school students, employers and parents. Remember that 'jokes' can be misunderstood as truth when someone doesn't know you personally. Be aware of the image portrayed by you through this medium. This includes the pictures that are posted and the language you use.*

***As followers of Christ, and because we represent HIM to a community and the world, we need to be responsible with our decisions. If we choose to be leaders, we are also choosing to be viewed, and in turn must live up to higher standards. Our behavior reflects the integrity of the ministry. It is necessary to have discipline in this regard when we are working with preschoolers, elementary age, middle and high school students in a community.***

**I \_\_\_\_\_ (print name) agree to abide by these expectations. I agree to be mutually accountable to God, my team, and the staff of FLRB to uphold this covenant in Christian community.**

\_\_\_\_\_ (signature) \_\_\_\_\_ (date)